

**Minutes of a Meeting of the Employment Committee held at the Town Hall,
Peterborough on 23 February 2009**

Members Present: Councillors Croft, Fitzgerald, Holdich, Swift and Sandford.

Officers Present: Mike Kealey, Acting Head of HR
Samantha Cameron, Consultant
Amy Brown, Lawyer
Martin Whelan, Senior Governance Officer

1. **Appointment of Chairman**

IT WAS RESOLVED to appoint Councillor Croft as Chairman to the Committee.

2. **Apologies for Absence**

Apologies were received from Councillor Peach and Councillor Lamb.

3. **Minutes of the Meeting held 18 September 2008**

The minutes were approved as a true and accurate record.

4. **Exclusion of Press & Public**

In accordance with Standing Orders 39(2) **IT WAS RESOLVED** that in view of the nature of the business about to transacted which would entail the disclosure of exempt information as defined by paragraph 3 and 4 of Schedule 12A of the Local Government Act 1972, the press and public be excluded from the remainder of the meeting.

5. **Single Status Agreement**

The Legal advisor detailed the procedure to be followed for this appeal. The Trade Union and management side representatives confirmed that they understood the procedure. The hearing then commenced in accordance with the agreed procedure.

During the course of the hearing, the Committee heard the cases put forward by both the trade union and the management side. In accordance with the procedure, the trade union, management side and members of the committee were able to ask questions of each party.

At the end of the hearing both parties summed up their respective cases, the Chairman confirmed that each party was satisfied that they had been able to present their case in full and had nothing further to add. The Parties left the room whilst the Committee debated and considered its decision.

The Committee considered all the evidence and **IT WAS RESOLVED** to support the management side case.

The Clerk agreed to formally confirm the decision in writing to all parties.

Chairman
3.00 – 4.30